



# GROW SMARTER JOB CREATION AND TALENT ATTRACTION PROGRAM



Companies that have high growth potential and create high wage jobs are of critical importance to the City's economic vitality. The City has focused resources to attract and retain companies in the defined target industry clusters →

- 1 **Marine and Life Sciences**
- 2 **Specialized Manufacturing**
- 3 **Data Analytics**
- 4 **Financial Services**
- 5 **Creative Art and Design**

The Grow Smarter Job Creation and Talent Attraction Program provides an incentive award up to \$8,000 per newly created job for companies creating employment opportunities in the defined target industry business clusters while promoting talent attraction of skilled candidates.

## Requirements:

To be eligible, companies must:

- Be physically located within St. Petersburg city limits
- Fall within one of the five Grow Smarter Target Industry Clusters
- Not be applying or participating in the State's Qualified Target Industry Tax Refund (QTI) Program
- Have fewer than 50 full-time employees at time of application
- Maintain consistent or growing number of employees in St. Petersburg
- Commit to the creation of new, high wage jobs for employees (base wage must meet State's QTI wage criteria)

*Applications are processed on a first-come, first-served basis.*

*For more information about the program and its incentives, visit [stpete.org/assistance/incentives](http://stpete.org/assistance/incentives).*



Economic & Workforce Development  
727-893-7100  
[business@stpete.org](mailto:business@stpete.org)